

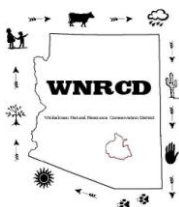
ANNUAL PLAN OF WORK WINKELMAN NATURAL RESOURCE CONSERVATION DISTRICT

FISCAL YEARS 2011-12 and 2012-13

The overall objective of the Winkelman NRCD is to promote sound and wise use of the soil, plant, water, wildlife and other resources within and outside the district boundaries. The following is a generalized Plan of Work:

ADMINISTRATIVE ACTIVITIES

1. Hold meetings of the district Board of Supervisors and membership quarterly in July, October, January and April on the third Wednesday of the month, as needed. Hold special meetings to address topics of concern.
2. Submit minutes of the meetings to the State Land Department and others interested within three days following the meetings. Minutes of previous meetings will be approved as part of the consent agenda, with copies mailed to all supervisors.
3. Invite district cooperators, county, state and federal agency personnel and others interested to attend and participate in the district meetings.
4. Accept donations from district cooperators and others to support district activities.
5. Work proactively with county, state and federal agencies in the development of and application of natural resource programs.
6. Attend the Inter-Agency Coordinated Planning Meetings to keep informed of planning and management activities on ranches within the district.
7. Encourage young people to participate in the WNRCD.
8. Prepare and distribute Annual Reports and Annual Plans of Work when required.
9. Provide input to local units of government to guide land use planning and Wildcat Dumping issues.
10. Hold supervisor elections according to state law.
11. Act as a mediator for cooperators and district members in the event of land use conflicts.
12. Notify federal and state agencies of WNRCD's intent to attain Cooperating Agency Status or Coordinate as a local government on issues.
13. Actively recruit sponsoring businesses and organizations that have a presence in the district by making them aware of the benefits to them by what WNRCD does.
14. Stay involved in the development and implementation of the *Pinal County Comprehensive Plan*.

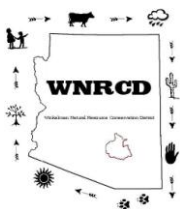


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INFORMATION ACTIVITIES

1. Continue to provide a quarterly newsletter to cooperators, members and others.
2. Keep informed and inform others about existing, proposed and needed legislation affecting the use and management of natural resources.
3. Promote youth awareness and conservation education.
4. Sponsor field days and workshops for district members and guests.
5. Prepare, update and reprint district bulletins in cooperation with Arizona NRCD, the University of Arizona, other agencies and interested parties.
6. Continue to develop a Long-Range Plan for the district.
7. Encourage the positive presentation of ranching to the public.
8. Reconstruct the District Website.
9. Continue to support the Winkelman Resource Mgt. Center annual work plan.

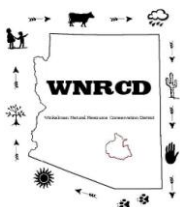


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CONSERVATION ACTIVITIES

1. Promote and encourage land users to develop sound management plans.
2. Support members' efforts to seek funding for conservation practices on rangeland and farmland and other lands as prioritized by the district.
3. Promote and encourage conservation on cropland and rangeland.
4. Continue to work with the Plant Materials Centers of the Natural Resource Conservation Service.
5. Promote prescribed burning as a management tool for improving rangeland where appropriate.
6. Pursue the district goals for reclamation of mining lands and despoiled areas within the district.
7. Encourage conservation plans, pursuing a goal of 100% cooperation from district members.
8. Complete the update of the 1980 Field Report for the district.
9. Address the problem of "wildcat dumping" within the district as needed.
10. Address the problem of conflicts with recreational use on our lands as needed.
11. Continue to update the district boundary maps.
12. Cooperate and interact with other Natural Resource Conservation Districts and with the Arizona Natural Resource Conservation Districts State Association.
13. Develop and implement a program for range monitoring proficiency.
14. Support the Natural Resource Conservation Service Soil Survey.
15. Continue to encourage the Forest Service to practice sound monitoring methods.
16. Address the problems of noxious weed incursion within the district.
17. Participate in efforts to update ecological site descriptions and transition zones within major Land Resource Areas.
18. Continue to cooperate with local law enforcement personnel within the district.
19. Continue to cooperate with other Districts and the NRCS on Emergency Response.
20. Become involved with the development of Forest and BLM Management Plans.
21. Become involved with the development and implementation of the Arizona Fish and Game's and US Forest Service Travel Management Plans.
22. Begin to monitor actions of federal and state agencies, as a Coordinating local government, to make sure their actions and contemplated actions are compatible with our conservation plans and goals.



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